

Free unlimited employment law advice from specialist legal advisers for BHETA members

Delivered by our strategic HR partners, ESP Ltd, we have together designed a genuinely new and exciting cost effective specialist Employment Law advice service for all our members.

BHETA™ HR**BHETA HR**

Provides members with a FREE and unlimited, telephone only, specialist Employment Law advice service.

For unlimited free advice

Employment Tel: 0333 0062929
Email info@espltd.info

BHETA HR PLUS

Members will continue to have access to the Employment Law advice line but this will be upgraded to a more personal and dedicated service. Two named solicitors will be allocated to the member firm and their direct dial, mobile number and personal business email address will be communicated in order that the member firm can get more direct access to their advisor.

Additional services offered under BHETA HR Plus are:

Website support – Either in support to advice being sought, or in isolation as a valuable operational tool, the Customer Zone of the ESP website contains a wealth of information designed intuitively to help you find what you need quickly. The key content of the site is;

1. A searchable reference section containing over 1000 pages of useful information. This is kept in word format so you can use it for internal communication or training for example
2. Over 400+ legally drafted and regularly maintained letters, forms and other document precedents to help save time in creating an audit trail of action to manage key compliance under relevant legislation
3. A comprehensive range of fact sheets, again kept in word format, which help you and other managers to review more detailed information that supports ongoing activity in key areas

4. Bi-annual legislation updates are also clearly identified and you will be notified actively in April and October in order to help you as simply as possible update your own relevant documentation

In addition, any operational letter or form template found within the Customer Zone can be edited and sent to one of the dedicated legal advisors for review and sign off as part of the fixed service fee.

BHETA HR PLUS COSTINGS

1 Year Contract £2700 + VAT per annum*

2 Year Contract £2400 + VAT per annum*

3 Year Contract £2200 + VAT per annum*

*These service fees are valid from 1st January 2016 to 31st December 2016 and are based on a member firm contracting for a single user licence. For a quote on multiple user licences please contact ESP Ltd for a more bespoke quotation.

British Home Enhancement Trade Association

Federation House, 10 Vyse Street, Birmingham, B18 6LT. United Kingdom.

Tel: +44 (0)121 237 1130 | Fax: +44 (0)121 237 1133 | Email: info@bmeta.co.uk | Web: www.bmeta.co.uk

BHETA HR PREMIUM

Members will continue to have access to the Employment Law advice line but this will be upgraded to a more personal and dedicated service. Two named legal advisors will be allocated to the member firm and their direct dial, mobile number and personal business email address will be communicated in order that the member firm can get more direct access to their advisor.

Additional services offered under BHETA HR Premium are:

Website support – Either in support to advice being sought, or in isolation as a valuable operational tool, the Customer Zone of the ESP website contains a wealth of information designed intuitively to help you find what you need quickly. The key content of the site is;

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Additional services offered under BHETA HR Premium are:

Website support – Either in support to advice being sought, or in isolation as a valuable operational tool, the Customer Zone of the ESP website contains a wealth of information designed intuitively to help you find what you need quickly. The key content of the site is;

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3. A comprehensive range of fact sheets, again kept in word format, which help you and other managers to review more detailed information that supports ongoing activity in key areas
4. Bi-annual legislation updates are also clearly identified and you will be notified actively in April and October in order to help you as simply as possible update your own relevant documentation
5. In addition there are training materials, useful web links and monthly case precedence updates for example

Proactive legislative update – Emails can be sent actively to you where new legislation is proposed or introduced, key case

precedence is established, changes to rates and limits and any other relevant and useful information that could affect best practice.

In addition, any operational letter or form template found within the Customer Zone can be edited and sent to one of the dedicated legal advisors for review and sign off as part of the fixed service fee.

Litigation support – In the event of a formal tribunal claim landing on your desk we can allocate a lawyer to manage your case from start to finish as a single point of contact. Your legal advisors will prepare your initial ET3 response and will liaise closely with you on any negotiation or communication with third parties. In the event that you take the case to a Tribunal hearing either your legal advisor or a barrister appointed by your legal advisor will represent you throughout the process including appeals.

Insurance – ESP will place a market leading indemnity insurance policy on your behalf, under our direct FCA regulatory status, which will cover all legal costs, compensation awards made against you at Tribunal or pre-Tribunal settlements. There is no excess to pay under the standard policy, although a simple underwriting process will be required to confirm whether a premium loading and/or an excess premium is necessary. The standard limits of cover are £100k per claim. Please ask for a copy of the insurance policy for further information.

BHETA HR PREMIUM COSTINGS

1 Year Contract £5100 + VAT per annum*

2 Year Contract £4500 + VAT per annum*

3 Year Contract £3600 + VAT per annum*

*These service fees are valid based on a member firm with between 11 to 25 employees. For a more bespoke quotation for your own business please contact ESP Ltd

Health & safety – BHETA members can also source a quality and cost effective H&S service from our strategic partner, ESP Ltd. A tailored H&S service can be developed for members for a discounted subscription following a detailed consultation with a member of the ESP Team. For further information and to discuss your H&S needs in more detail please contact ESP Ltd on 0333 0062929 or info@espltd.info quoting your company name and confirmation that you are a current BHETA member.

THE BHETA HR LEGAL TEAM

BHETA HR employment legal advice is provided by an independent associated ESP company, ESP Law Ltd. ESP Law Ltd (SRA ID number 618773) is regulated by the Solicitors Regulation Authority and complies with the Solicitors Code of Conduct 2011.

For further information

Tel: +44 (0)333 006 2929

Email: info@espltd.info

Website: www.espltd.info

Address: ESP House, 4 The Links Business Centre, Old Woking Road, Woking, Surrey, GU22 8BF.

BHETA HR is a marketing product brand created by the British Home Enhancement Trade Association (BHETA) to describe a service delivered by our strategic HR partner, The Employment Services Partnership Limited (ESP Ltd). ESP is a trading brand of the ESP group of associated companies, which include:

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2. ESP Law Ltd, a company registered in England and Wales under company number 8951807. Vat Registered No. 18 3243316.
3. ESP HR Information Services Ltd, a company registered in England and Wales with company number 7803475. Vat Registered No. 123731441.
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